



# ANNUAL REPORT 2002

## ENTERING OUR 90TH YEAR

Fighting Anti-Semitism

Combating Hate and Bigotry

Countering Terrorism

Training Against Bias

Protecting Religious Freedom

Advocating Hate Crime Legislation

Supporting the State of Israel

Litigating for Civil Rights

Encouraging Interfaith Dialogue

Promoting Holocaust Education

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The Anti-Defamation League was founded in 1913 “to stop the defamation of the Jewish people and to secure justice and fair treatment to all.” Now the nation’s premier civil rights/human relations agency fighting anti-Semitism and all forms of bigotry, ADL defends democratic ideals and protects civil rights for all.

A leader in the development of materials, programs and services, ADL builds bridges of communication, understanding and respect among diverse groups in the United States and around the world, carrying out our mission through a network of 30 Regional and Satellite Offices in the United States, as well as offices abroad. Visit us at **[www.adl.org](http://www.adl.org)**.

# AN ONGOING FIGHT – A NEW CHALLENGE

It is stunning that as we approach ADL's 90th anniversary, we have had to go back to the basics. The surge of global anti-Semitism – even in the U.S., as our poll showed – has caused ADL to focus on what anti-Semitism is; what are the dangers, not only to Jews, but to democratic societies, when anti-Semitism is allowed to run rampant; and what individuals and institutions can and must do to meet the challenge.

In ADL's 90-year history, we have understood that fighting hatred, whether anti-Semitism or other forms, requires a serious multi-pronged effort. There is no magic wand. There is no single program or policy that can deal with the disease. That is why we deal with the problem on many levels.

We speak out. When a most virulent strain of anti-Semitism emerged this year in the Arab and Islamic world – 60% of the people in nine countries believed the 'Big Lie' that Jews were behind the 9/11 terrorist attack; Holocaust denial is becoming more and more acceptable – ADL issued reports for the public, the Congress, and the media exposing the hatred. When blaming the Jews for the U.S. war against Saddam Hussein entered the mainstream, ADL led the effort to call it what it is – classic anti-Semitism.

We seek to change hearts and minds. ADL's programs such as Confronting Anti-Semitism, the A WORLD OF DIFFERENCE® Institute, and Bearing Witness are all intended to bring about long-term improvements in attitudes towards Jews.

We take seriously both the need to protect civil liberties, which are at the heart of the protection of minorities in America, and security for America, without which there can be no full freedom, the hallmark of the United States. In this regard, we work closely with law enforcement officials across the country, while also standing up against the stereotyping of all Muslims.

And we act on the diplomatic front, holding a major International Conference on Global Anti-Semitism, meeting with dozens of leaders of European and other countries, and testifying before the U.S. Congress on anti-Semitism.

The current crisis should not obscure the fact that ADL has made great progress in our struggle over 90 years. However, today's events illuminate the fact that there are major challenges ahead, for anti-Semitism continues to be the favored tool for scapegoating the world over.



**GLEN A. TOBIAS**  
National Chair

A handwritten signature in blue ink that reads "Glen Tobias".



**ABRAHAM H. FOXMAN**  
National Director

A handwritten signature in blue ink that reads "Abraham Foxman".



# DEFENDING FREEDOM, STRENGTHENING SECURITY

In 2002, ADL fought increasing anti-Semitism and extremism around the world and in the U.S., monitored disturbing anti-Semitic trends, exposed extremists and challenged threats to civil liberties.

The League worked with law enforcement at all levels, from Washington, DC, to local communities, in the quest to protect Americans against international terrorism and extremism. ADL also sought to ensure that the basic rights and liberties of Americans would not be sacrificed to this struggle. And we defended religious freedom against those who would attempt to tear down the wall of constitutional church-state separation.

## Partnering with Law Enforcement

To strengthen law enforcement's ability to fight terrorists and extremists, ADL provided information and training all across the U.S.

More than 500 representatives of federal, state and local law enforcement attended "Extremist and Terrorist Threats: Protecting America After 9/11," co-sponsored by ADL and the Federal Bureau of Investigation. The program, held at the FBI Academy in Quantico, VA, included briefings from ADL Civil Rights staff and FBI and other nationally recognized experts on extremist groups, investigative techniques, counterterrorism strategies, domestic security and threat assessment. Portions of the conference were broadcast over the FBI's Law Enforcement Training Network (LETN).

At ADL National Headquarters in New York City, the Committee on Terrorism of the International Association of Chiefs of Police (IACP) met to discuss strategies for fighting Islamic fundamentalism and domestic terrorism. For Committee members, including representatives of the FBI, the Bureau of Alcohol, Tobacco and Firearms, the U.S. Secret Service and Department of State, the Amtrak Police Department, and numerous other law enforcement agencies from around the country, ADL demonstrated the ongoing updates of the Law Enforcement Agency Resource Network (LEARN) Web page and the new CD-ROM guide to *Extremism in America*.

## Terrorism Abroad, Extremism at Home

In the year following September 11, ADL tracked the activities of international terrorist organizations through our periodic report, *Terrorism Update*, and continually updated information at [www.adl.org](http://www.adl.org). A special issue of *Terrorism Update*, "Attack on America: One Year Later," dealt with the continuing investigation into the 9/11 attacks, the current status of the Al Qaeda terrorist network, efforts to track Al Qaeda and other terrorists with links to the group, and civil liberties and related issues raised by the U.S. government's anti-terrorism measures. Throughout the year, *Terrorism Update*, which is made possible by a grant from the William and Naomi Gorowitz Institute on Terrorism and Extremism in cooperation with the Leon and Marilyn Klinghoffer Foundation, also continued to document acts of violence by extremist groups and individuals in the U.S. and overseas, counterterrorism work of law enforcement, and trials and other legal proceedings involving accused terrorists.

The League also exposed and combated the activities of right-wing extremist groups. With the goal of increased cooperation in the fight against hatred, ADL staff members joined two conferences on "The Extreme Right in Germany and the United States" – one in New York City, one in Berlin – with representatives of American and German non-governmental organizations dealing with hate and extremism.

## Vital Information Online

The League's LEARN Web page, [www.adl.org/learn](http://www.adl.org/learn), continued to expand its timely coverage of issues relevant to the law enforcement community. The site is frequently updated with articles on extremism in the news, in-depth ADL reports on topics in extremism, information on hate crimes, resources for law enforcement, a chronology of extremist-related criminal activity, a hate symbols database and state-by-state listings of future and past extremist events. It also includes a link to the ADL publication *Extremism in America: A Guide*, the only continually updated, fully searchable encyclopedia of American extremism.

## Data on Extremists Now on CD

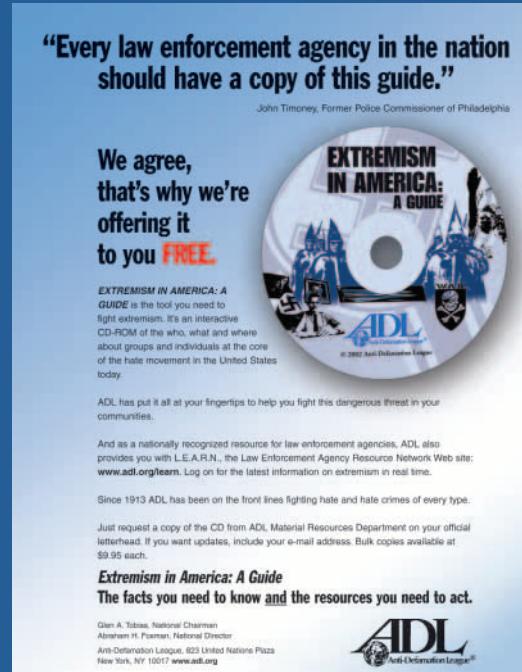
Bringing 21st-century technology to law enforcement, ADL's *Extremism in America* has been expanded and made available on CD-ROM. Researched by ADL's nationally renowned experts, it offers a detailed look at the most significant extremist individuals, groups, and movements.

The CD-ROM – which includes a full-color directory of the most prominent symbols used by hate groups and individuals, with complete descriptions and links – was featured in a full-page ad in *Police Chief* magazine, and offered free to attendees at the annual conference of the IACP. *Extremism in America* is also available as a loose-leaf book and is accessible through the [www.adl.org/learn](http://www.adl.org/learn) Web page.

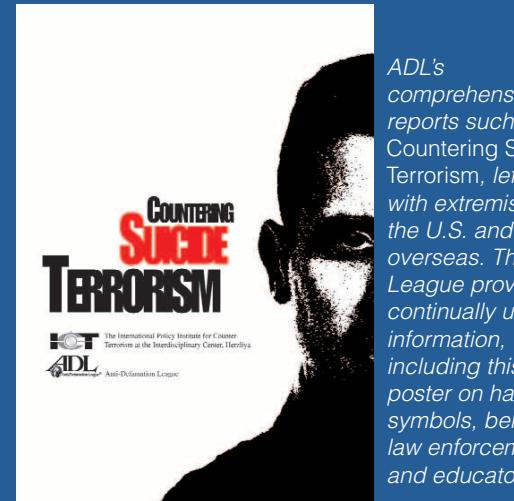
## ADL Reports on Extremism and Terrorism

- *Countering Suicide Terrorism*, hailed by *The Washington Times* as “the only volume ever published that explains the issue of suicide terrorism,” is a product of the partnership between ADL and the Israel-based International Policy Institute for Counter-Terrorism (ICT), which works to track and expose terrorists worldwide. The report deals with responses to the disturbing phenomenon of suicide terrorism, including insights from an international group of counterterrorism experts and specific case studies taken from the experiences of several countries.
- *Jihad Online: Islamic Terrorists and the Internet* explored ways in which the terrorist underworld and its supporters have been exploiting the Internet to serve their purposes.
- The use of computer video games by racist groups such as the National Alliance and World Church of the Creator to promote violence against Blacks, Latinos and Jews was detailed in a

*At the annual meeting of the International Association of Chiefs of Police (IACP), ADL distributed free copies of the Extremism In America CD-ROM. The offer was also promoted in a four-color ad in Police Chief magazine.*



*Anti-Semitic extremists gave Nazi salutes at an anti-Israel rally, sponsored by the National Alliance, in Washington, DC.*



# RECOGNIZING HATE SYMBOLS

## GENERAL WHITE SUPREMACY SYMBOLS



The Celtic Cross and the Ethical Nurse are often used by Christian and pagan groups, respectively, that are not hate groups.

NAZI/NEO-NAZI SYMBOLS



These are *most* of the more common Nazi symbols in use by existing extremists.

#### SKINHEAD SYMBOLS



[Warrior Skills](#)

GROUP LOGO



A photograph showing two items. On the left is a logo for the 'National Socialist Movement' featuring a stylized eagle with wings spread. On the right is a logo for 'The Order' featuring a shield with a cross and a sword.

© 1990, WHICH AWARDS A PRIZE OF £100,000



*Elbow Web*   *Bamrock*   *Botherhost*   *Next Low Riders*   *Fatty*   *etc. especially  
etc. plissées.*

For more information on these symbols, as well as other symbols used by extremists, please visit the Anti-Defamation League's Hate on Display On-line Database at [http://www.adl.org/hate\\_symbols/](http://www.adl.org/hate_symbols/)





*A mission of ADL leaders met at the Vatican with Walter Cardinal Kasper, fifth from right, and other leading Catholic Church officials to discuss the League's concerns about global anti-Semitism.*





# TERRORISM

## Update

www.adl.org

TODAY'S HEADLINES ON PAGE 2993

**SPECIAL ISSUE: ATTACK ON AMERICA: ONE YEAR LATER**

*(This issue is dedicated to the memory of the over 3,000 men and women from 80 different countries who tragically and overwhelmingly lost their lives on September 11, 2001, in the attacks of terrorism on America and on the World Trade Center in New York City, Washington, and Pennsylvania.)*

**Since September 11, the United States and the international community have launched a redesigning of the world's political, military, legal, economic, and ideological landscape. This special issue of *ADL Terrorism Update* is dedicated to the issues raised since the tragic events of that September 11th.**

**Following** Al Qaeda's bold military intervention in Afghanistan, the political and military leadership of Qaeda/Al Qaeda terrorism was virtually dismantled and a new generation of Qaeda leaders emerged. Al Qaeda's military infrastructure in Afghanistan was destroyed but U.S. officials believed that Qaeda's terrorist network had survived. In Pakistan, where Qaeda had been based, Al Qaeda leaders believed that the leading strengths of Pakistan's army and border troops had been destroyed. U.S. officials also believed that a group of maverick Al Qaeda leaders had survived and were present to re-establish the organization and its waging of terrorist operations in the Islamic world.

It is believed that 10 of Qaeda's top 20 leaders have been killed or captured. Those killed in the functioning of the Qaeda/Al Qaeda/Mosul Al Qaeda believed as he did Al Qaeda's only remaining leaders: Khalid bin Ladin, the leader of Al Qaeda's highest operations and Abu Jahl of Jund al-Khalid, a special Al Qaeda logistic and financial unit.

In March 2002, Pakistan's security forces with assistance from the U.S. and cap-



*Aftermath of the attacks on the World Trade Center on September 11, 2001.*

tured Khalid bin Ladin. Those who survived are believed to be Khalid's chief of operations and a chief of security, both of whom were highly ranking Al Qaeda commanders as far as Al Qaeda's highest operations and logistic and financial unit.

Al Qaeda is believed to have

been involved in some, if not all, of Qaeda's major terrorist attacks worldwide. He is currently being held in a secret prison in the U.S. government's secret facilities.

As of this *ADL Terrorism Update* issue, the U.S. military has not yet been able to capture or kill Al Qaeda's leader, Ayman al-Zawahiri. The U.S. believed that he was a senior Al Qaeda leader involved in handling logistics in and out of Al Qaeda training camps.

It is believed that 100 un-petitioned leaders of Al Qaeda and the Taliban, including Isma'il Khan, have been killed or captured in Afghanistan.

Two additional citizens captured in Afghanistan are believed to have been captured in Afghanistan: John Walker Lindh and Nasir Hamid. John Walker Lindh was captured with campers in the Khost Province of Afghanistan in 2001. Nasir Hamid was captured in 2002, while providing assistance to the Taliban in their efforts to re-establish their organization, and providing logistic support to the Taliban.

On September 11, 2001, Linda Phelan, a 20-year-old college student, was on a flight to change her flight to return to the U.S. and agreed to wear a 20 pound "plate carrier" in exchange, the government stopped her.

At this writing, Yaser Hamid is being held without charges in an army detention center.

*(Continued on next page)*

# DO YOU KNOW THIS PERSON?

**IF NOT, YOU MAY HAVE A SECURITY PROBLEM.**

Knowing your local police chief can be your institution's lifeline to a safe, secure future and **now** is the time to establish a working relationship...not when it's too late.

This is just part of a well-thought-out security plan you can develop with the help of the **ADL Security Awareness Program**.

Call your ADL Regional Office or log on to [www.adl.org/security](http://www.adl.org/security) and let us get started helping you. Ask for our comprehensive security kit.

 ADL Anti-Defamation League

*ADL alerted synagogues to heighten security awareness in a series of ads in leading synagogue publications.*



*At the University of Michigan, 1,000 people rallied in a protest against the campus' first Palestinian Solidarity Conference, which featured anti-Israel and anti-Semitic speakers and called for the university to divest from Israel.*

report on the League's Web site, [www.adl.org](http://www.adl.org). These so-called "White Power" games, advertised as "entertainment" on extremist Web sites, allow players to interact in a computer-created racist environment in which they can indulge their fantasies.

- *Bigots Who Rock: An ADL List of Hate Music Groups* focused on rock-music bands in the U.S. and 33 other countries, mostly in Europe, that use hate-filled lyrics or have active links to organized hate groups. The report documented the roots of the hate rock movement and the involvement of the extremist National Alliance through its ownership of Resistance Records, the leading American hate rock record label and distributor. It includes the names of more than 500 hate rock bands, listed alphabetically and by country. *Bigots Who Rock* is also available online at [www.adl.org](http://www.adl.org).
- *Dangerous Convictions: An Introduction to Extremist Activities in Prisons* explored how racist, anti-Semitic ideology moves beyond prison walls through extremist publications, the Internet, and criminal activities.

ADL also updated and expanded our online database of hate symbols, *Hate on Display: Extremist Symbols, Logos and Tattoos*, a section of the League's Web site that is frequently visited by law enforcement officers and educators.

ADL continued to monitor the neo-Nazi National Alliance (NA) – described by the League as “the most dangerous hate group in America” – after the death of its longtime leader and founder William Pierce, who had expanded the organization nationwide and promoted it through radio broadcasts, publications and a white power music label, Resistance Records. ADL spotlighted the activities of Mr. Pierce’s chosen successor, Resistance chief

Erich Griebe, including a “Rock Against Israel” white power concert and anti-Israel rally in Washington, DC, in September. The League also exposed the NA’s efforts to insinuate itself into other largely youth-driven movements such as the campaign against globalization.

### **Helping Communities ‘Think Security’**

In these times of heightened anxiety, ADL’s Security Awareness Initiative is a major source of security information and expertise for Jewish institutions.

A nationwide ADL survey of synagogues and Jewish community centers found that 80 percent of respondents consider ADL a good source of security information. However, one-fourth had not reviewed any areas of security in the previous 18 months, and on average, respondents devoted 10 percent of their time to security.

To address this, ADL expanded its security awareness manuals and training programs. ADL’s “Think Security” campaign ran ads in major synagogue magazines, reaching hundreds of thousands of Jewish families and synagogue leaders. The League published *Security For the High Holy Days... And Every Day*, which offered tips to community institutions preparing for the holidays. ADL Regional Offices conducted security training seminars in partnership with local law enforcement. ADL security publications and information are available online at [www.adl.org/security](http://www.adl.org/security).

### **Fighting Hate on Campus**

The ongoing Middle East conflict contributed to a significant upsurge in anti-Israel, anti-Zionist activity on American college and university campuses – much of which crossed the line into blatant anti-Semitism. At a number of universities, there were calls for administrators to divest their holdings in Israel, while others have invited figures such as the poet Tom Paulin, who called for the murder of Jewish settlers on the West Bank, to speak.

ADL brought the problem to the attention of college administrators, distributed copies of *Advocating for Israel: An Activist’s Guide* to more than 10,000 college students, and helped Hillel and other campus Jewish groups to respond.

### **San Francisco**

When the San Francisco area was hit by a wave of more than 100 anti-Semitic incidents – ranging from threatening phone calls and e-mails to synagogue firebombings – between January and September 2002, ADL’s Central Pacific Regional Office organized a campaign of response. It was highlighted by the Covenant to Eradicate Anti-Semitism and Hate in the Bay Area, a document signed by local elected officials including Mayors Willie Brown of San Francisco and Jerry Brown of Oakland, and other civic leaders and public figures. The campaign also included media outreach, direct-mail fundraising, and security and hate crimes training for local Jewish institutions.

### **Chicago**

Over 100 Residential Advisors at the University of Chicago received hate crime and diversity training from ADL after several anti-Semitic and anti-Israel incidents occurred on campus the previous spring. ADL also consulted with the University’s campus police, as several incidents involved persons not affiliated with the school.

During the Spring 2002 semester, after a group of Jewish students had issued a statement detailing the incidents, Greater Chicago/Upper Midwest Regional Director Richard Hirschhaut met with University administrators. In the weeks that followed, the University officially acknowledged that anti-Semitic attitudes and behavior had been plaguing the campus.

### **Safeguarding Religious Freedom**

Around the world – especially in the Middle East – we have seen the consequences when religion takes over the public sphere. Religious hatred has sparked state-sanctioned violence in India, and played a major role in the Israeli-Palestinian conflict; millions of Iranians live under a dictatorial theocracy; religious minorities are persecuted in Egypt and Iraq, among other nations. Throughout 2002, ADL worked to preserve the constitutional wall of church-state separation, which prevents any single religion from unduly influencing public policy while protecting the religious freedom of individual citizens.



ADL continued to express strong reservations about President Bush's faith-based initiative or "charitable choice" plan, which would channel tax dollars to religious institutions that administer social services. Such a plan, said the League, "undermines the unique protection from government interference that the U.S. Constitution gives to religion."

The debate over school vouchers dominated ADL's church-state work this year. The League filed an *amicus curiae* (friend of the court) brief before the Supreme Court in the case of *Zelman v. Simmons-Harris*, which dealt with a voucher program in Ohio. ADL's position – that vouchers violate church-state separation and undermine public schools – was rejected by the Court, which held that government may provide vouchers to pay for private, religious education. But the League redoubled its efforts against voucher programs on the state and local level, meeting with like-minded organizations in Washington, DC, to coordinate strategy.

ADL also advocated on behalf of persons who were subject to job discrimination because of their religion – including several Muslims who were denied the right to wear head coverings as dictated by their religious beliefs.

#### **ADL 2002 Church-State Publications**

- *Religious Accommodation in the Workplace: Your Rights and Obligations* – Substantially revised and reissued in 2002, this publication serves as a guide for employers and workers about protections of religious rights provided by federal law.
- *Religion in the Public Schools* and *ABCs of Religion in the Public Schools* poster – ADL made copies of these publications, which provide clear guidelines on issues involving religion and schools, available to nearly every major school district in the country.
- **[www.adl.org/church-state](http://www.adl.org/church-state)**, a new section of the ADL Web site, was launched this year to bring all of ADL's church-state materials together in a single, easily accessed location for the media and the general public.

#### **More New Publications**

- 2002 *Audit of Anti-Semitic Incidents* – ADL's 23rd annual account of harassment, vandalism, and other incidents motivated by anti-Semitism in the U.S. concluded that such incidents had increased overall in 2002, and that more than two-thirds of them were acts of intimidation, threats and assaults.
- *Anatomy of Anti-Israel Incitement: Jenin, World Opinion, and the Massacre That Wasn't* – This in-depth report on world reaction to Operation Defensive Shield, the Israeli Army offensive against terrorism in the West Bank, cites a range of sources to illustrate how international organizations, non-governmental agencies, foreign governments and the media prematurely accused Israel of committing atrocities in the course of military operations in the Jenin refugee camp in April 2002.
- *ADL in the Courts: Litigation Docket 2001* – The 22nd annual guide to active cases in which ADL has filed *amicus curiae* briefs.
- *Public Libraries: A New Forum for Extremists* – Examines some of the legal questions regarding how a public library can respond when extremists attempt to use it as a venue to publicize their views, and recounts some of the positive strategies developed by libraries and communities to prevent violent confrontations or other activities prompted by racist meetings.

#### **Boston**

The NO PLACE FOR HATE® program, created by the New England Regional Office with support from the Massachusetts Municipal Association, certified 16 Massachusetts cities and towns in 2002, bringing the total number of communities in the program to 55. NO PLACE FOR HATE® honors communities for their commitment to building understanding, promoting intergroup dialogue and reducing tensions among residents. The Massachusetts campaign is a groundbreaking model that is being copied by ADL offices across the U.S. in cooperation with local coalitions.

## Rubelle Schafler ADL Center for Community Outreach

The Rubelle Schafler ADL Center for Community Outreach, created in 2000, works to enhance ADL efforts across rural and small-town America where the Jewish community needs our expertise in countering anti-Semitism and bigotry, defending religious freedom and civil rights, and implementing educational programs.

- When neo-Nazi swastikas appeared on Alhambra High School's campus in the small town of Martinez, CA, ADL worked with the school to help form a tolerance committee.
- The isolated Jewish community of Logan, Utah, was distressed when Utah State's campus paper, *The Statesman*, printed an anti-Semitic article written by a pro-Palestinian student. ADL worked with the university and invited future editors to apply to participate in ADL's Albert Finkelstein Memorial Study Mission, which takes campus editors to Israel, Poland and Bulgaria.
- When students at Elyria High School outside of Cleveland, OH, were asked to write "Why Was Hitler Right?", many residents were outraged. To educate those involved, ADL sent nearly 100 students to the U.S. Holocaust Memorial Museum.
- In Peñasco, New Mexico, outside of Taos, a bi-racial student was attacked because of his race. ADL worked with the school and is planning diversity training for teachers, students and parents.



*"Ethnic Cleansing," in which players score points by killing members of minorities, is one of several violent, hate-oriented video games, promoted by white supremacist groups, documented in a new report on ADL's Web site.*

FBI Director Robert Mueller, far left, was welcomed to the Shana Glass National Leadership Conference by National Chair Glen A. Tobias, second from right, and National Executive Committee Chair Thomas C. Homburger, right. Joining them was Government and National Affairs Office Director Jess N. Hordes, second from left.



M. A. Getty

The screenshot shows the ADL Religious Freedom Main Page. The main content area features a banner with the text "Tax Funding for Church Construction is 'Patently Unconstitutional'" and an image of the U.S. Capitol. Below the banner, there is a news article titled "ADL Applauds Federal Court Ruling on Ten Commandments Monument in Alabama". The sidebar contains links to "Related Press Releases" and a "Q & A's about Federal Funding Based Initiatives".

A new church-state page on ADL's Web site provides up-to-date information on issues relating to church-state separation.



In Berlin, ADL officials including Fact Finding Director Mark Pitcavage, far left, and Civil Rights Information Center Director Gail Gans, center, met with representatives of other American and German anti-hate organizations.



# ANTI-SEMITISM – ‘A CLEAR AND PRESENT DANGER’

A wave of anti-Jewish hatred swept across the globe in 2002. As Mr. Foxman observed, “I did not believe that in my lifetime, anti-Semitism would again become a clear and present danger.” Much of it stems from the ongoing conflict in the Middle East – yet it also exploits centuries-old lies and stereotypes. It takes many forms, from verbal abuse, vandalism and slanderous writings to physical assault, arson and bombings.

ADL’s work in 2002 took place against the backdrop of this danger, informing our efforts and giving them added urgency.

In Germany, a memorial to Holocaust victims was defaced and the accompanying museum firebombed – on the eve of the High Holidays. In Egypt, a TV mini-series drew on the notorious forgery *The Protocols of the Elders of Zion* to depict Jews conspiring at world domination. On many campuses, pro-Palestinian groups led demonstrations filled with anti-Jewish rhetoric.

These are just a few examples of the rise of global anti-Semitism, which ADL called the greatest threat to the Jewish people since the end of World War II. As the organization for whom fighting anti-Semitism has always been a top priority, ADL was quick to respond.

## A Call to Action

ADL convened an extraordinary, special Conference on Global Anti-Semitism, attended by over a hundred Jewish leaders from around the world who came to New York to discuss the crisis and draw up a plan of action to combat it.

The conference, which began with an address by Nobel laureate Elie Wiesel, was attended by Jewish community representatives, ambassadors and ministers from Europe, the former Soviet Union, and North, Central and South America, journalists, government officials and scholars. Participants described outbreaks of anti-Semitism in their countries, and agreed to share ideas and strategies for fighting this plague – and mobilizing the Jewish community against what Mr. Foxman called “its greatest challenge since the Holocaust.” The League also produced a DVD of the Conference, which was hand-delivered to the U.S. Congress and distributed to diplomats from key European and Central and South American nations.

## Fighting ‘The Hate Industry’

ADL exposed the vicious anti-Jewish, anti-Israel and anti-U.S. propaganda emanating from the Middle East, in what has been described as a “hate industry.”

The worst offenders were Egypt and Saudi Arabia. The League published two new reports on officially sanctioned anti-Semitism in those nations: *Anti-Semitism in the Egyptian Media, February 2001-February 2002* and *Demonizing Jews: Anti-Semitism in the Saudi Media, September 2001-September 2002*. *Demonizing Jews* noted that such bigotry goes side by side with “the widespread anti-Western and anti-American intolerance in Saudi culture and the Saudi educational system.” The report on Egypt was issued to coincide with the visit of that country’s President, Hosni Mubarak, to Washington, forcing him to address the issue of anti-Semitism when he set foot in this country. When the Saudi government launched a major public relations offensive in the U.S., ADL published an “Open Letter” to Saudi leaders, saying that their campaign had failed because it was “patently at odds” with the reality of officially sanctioned anti-Semitic and anti-American hatred in their country.

ADL also created a new Web page, [www.adl.org/main\\_as\\_arab.asp](http://www.adl.org/main_as_arab.asp), focusing specifically on anti-Semitism in the Arab and Muslim media. The page is continually updated to report articles, cartoons and public statements attacking Jews, Israel and the United States – including blood libels, comparisons of Jews to Nazis, the writings of Western anti-Semites, and most notably, the “Big Lie” linking Jews and Israel to the 9/11 tragedy and charges that Jews control U.S. foreign policy.

## Philadelphia

The Task Force to Combat Global Anti-Semitism, formed by ADL’s Eastern Pennsylvania/Delaware Regional Office, actively monitored Philadelphia-area media to track anti-Jewish hatred. The Regional Office mobilized lay leaders to educate Jewish and non-Jewish communities about the dangerous rise in anti-Semitism, wrote Op-Eds and letters to the editor for area newspapers, and reached out to area college students. In addition, the Task Force created a sample High Holiday sermon and informational packet which was distributed to over 150 synagogues.

### ADL Poll: Anti-Semitic Attitudes on the Rise

ADL released a nationwide survey revealing that an increased number of Americans hold anti-Semitic attitudes, reversing a 10-year decline. According to the poll, 17 percent of Americans – or about 35 million – hold “unquestionably anti-Semitic” views. In previous ADL surveys over the last decade, the number of Americans with anti-Semitic beliefs had declined, from 20 percent in 1992 to 12 percent in 1998.

Disturbingly, the new poll found that 20 percent of Americans believe “Jews have too much power in the U.S.” This has replaced many of the classical anti-Jewish stereotypes, and for the first time, anti-Israel feelings and concern that American Jews have too much influence over U.S. Middle East policy are helping to foster anti-Semitic beliefs.

Additionally, one of the survey's most important findings is that 44 percent of foreign-born Hispanics – more than twice the percentage of U.S.-born Hispanics – hold anti-Semitic beliefs. ADL National Director Abraham H. Foxman called this a reflection of anti-Semitic teachings “in the schools, churches and communities of Hispanic nations.”

### European Poll: Echoes of the Past?

As violence against European Jews rose to a level not seen since the Holocaust, including assaults and firebombings, ADL surveyed European nations, with disturbing results. According to an ADL poll conducted in Belgium, Denmark, France, Germany and the United Kingdom, 30 percent of Europeans clung to traditional anti-Jewish stereotypes. In a second poll taken in Austria, Italy, the Netherlands, Spain and Switzerland, 62 percent of respondents believed that recent violence against Jews was the result of anti-Israel sentiment rather than an expression of anti-Semitism.

ADL Anti-Defamation League on the FRONTLINE  
Fall 2002 FIRST IN THE FIGHT AGAINST ANTI-SEMITISM AND HATE [www.adl.org](http://www.adl.org)

FACTS The Government and Media Don't Want You to Know!

Global Anti-Semitism: The New Menace

Also in this Issue:  
Call for Action to European Leaders  
Grass-Roots Strategies  
World Conference to Meet Threat

Newly redesigned ADL on the FRONTLINE dramatically alerted readers to the new wave of global anti-Semitism.

An Interactive DVD Tool Kit for Action

Anti-Defamation League Conference on Global Anti-Semitism

An extraordinary gathering of world leadership on the urgent challenge of our times.

October 31 - November 1, 2002 New York City

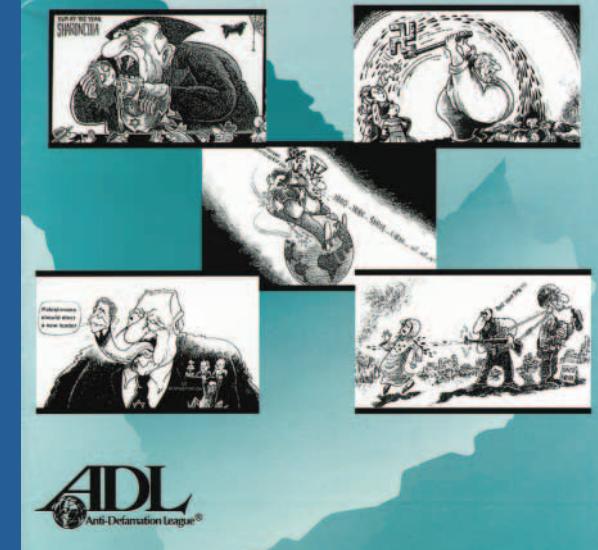
ADL Anti-Defamation League

ADL's historic Conference on Global Anti-Semitism is now available on DVD.

*In this graphically illustrated report, ADL exposed and documented the relentless barrage of anti-Semitic writings and cartoons in the media of Saudi Arabia.*

### Demonizing Jews: Anti-Semitism in the Saudi Media

September 2001 – September 2002



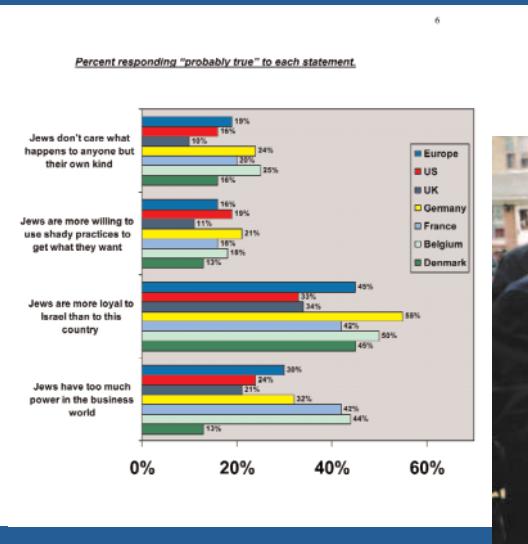
To combat these trends, ADL met with leaders and diplomats from 20 European countries, urging them to stand up against anti-Semitism. The League worked with Congress, resulting in a Congressional resolution condemning anti-Semitism in Europe and calling on European leaders to act, and published full-page ads in the *International Herald Tribune* and *Le Monde* urging European action.

Some nations have begun to respond. After a long period of ignoring or downplaying attacks on Jews, the French government announced a stepped-up enforcement policy against such crimes – and the number of reported anti-Semitic assaults declined from 400 in 2001 to 10 in 2002.

### An Agenda for Fighting Anti-Semitism

ADL issued – and is working to implement – a 10-point action agenda against global anti-Semitism for the Organization for Security and Cooperation in Europe (OSCE) to bring to its 55 member nations. Among the points:

- National and local authorities must call attacks on Jews and Jewish institutions what they are – anti-Semitism.
- All nations should pass resolutions and develop national action plans to combat anti-Semitism.
- Law enforcement officers should be trained in hate crimes response and cross-cultural communication skills.
- Anti-bias training should be provided in response to racism and hate crimes in the armed forces.
- Political and civic leaders should utilize all opportunities to speak out against bigotry.
- Nations must craft approaches to ensure that constitutional, administrative, and legal means are fully utilized to combat cases of anti-Semitism.
- Schools should be used as a staging ground for anti-bias education, including Holocaust education curricula.



An ADL survey revealed that close to one-third of Europeans hold traditional anti-Semitic attitudes.



### An Open Letter to the Nations of Europe

Fifty-seven years after the Holocaust, innocent Jews are being murdered in Israel, and Jews and Jewish institutions are being attacked in Europe. In the 1930's and 40's, the destruction of six million European Jews was perpetrated by an evil regime with the assistance or indifference of many others throughout Europe.

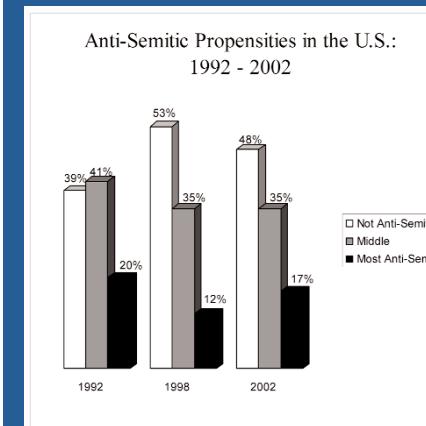
'Today, in a very different world, the nations of Europe are once again playing a derriminal role in the face of the murder of Jews in Israel. Europe's refusal to take a principled and moral stand against Palestinian terrorism has abetted the continuing terrorist killings. Each time the American government pressures Arafat to curb terrorism, Europe gives him a way out not to act. That in turn gives license to act to the perpetrators of anti-Israel and anti-Semitic violence in Europe.

There is hope that the killing can cease if Europe joins America in telling Mr. Arafat in the clearest terms that terrorism must stop. He must be put on notice that if it doesn't, Israel has the fundamental right, as do all nations, to protect itself and its citizens.

The message must be clear and consistent: Stop the violence. Combat the terrorists. Stop the incitement against Israel. Negotiate in good faith a compromise agreement that will lead to peace with security and independence for Israelis and Palestinians.

Nothing justifies terrorism. If one is to believe that Europe has learned anything from the destruction of European Jewry then now is the time to act.

Glen A. Tobian, National Chairman  
Abraham H. Foxman, National Director  
Anti-Defamation League, 823 United Nations Plaza,  
New York, NY 10017 [www.adl.org](http://www.adl.org)



A series of attacks, including attempted synagogue arson and anti-Semitic graffiti, in the heavily Jewish Marine Park section of Brooklyn, were typical of the increased level of anti-Semitism in 2002. ADL New York Regional Director Joel J. Levy, center, spoke to the media about the attacks.

An ADL survey in 2002 showed a disturbing rise in anti-Semitism in America.

ADL called on European leaders to speak out and act against anti-Semitism in this ad, published in English in the International Herald Tribune and in French in Le Monde.



# TEACHING CHILDREN TO SAY 'NO' TO HATE

Throughout 2002, the League taught children and young people to confront hatred and embrace diversity – working with educators, media professionals, and artists to help young people say “no” to bigotry. For while children are not born prejudiced, they can become that way by an early age... and left unchallenged, that bias can lead to acts of hate.

## Reading: An Rx for Hatred

Barnes & Noble and ADL again joined forces to promote reading as an antidote to prejudice and violence with the third annual “Close the Book on Hate Campaign.” Throughout October, a series of special “Story Times” was conducted at Barnes & Noble stores nationwide, some of which called on notable civic leaders and artists to read to and lead discussions with children. A key resource for the program this year as in the past is the free ADL-Barnes & Noble brochure, *Close the Book on Hate: 101 Ways to Combat Prejudice*, which contains a recommended reading list of books included in the campaign.

## A Decade of Anti-Bias Training

The A WORLD OF DIFFERENCE® Institute commemorated its 10th anniversary, and continued to deliver hundreds of anti-bias training programs across the U.S. and overseas to classrooms, campuses, workplaces and communities. This year marked the launch of a number of exciting new programs and initiatives:

- **The Miller Early Childhood Initiative of the A WORLD OF DIFFERENCE® Institute** expanded its reach to include Palm Beach County, in addition to New York/Long Island and Chicago/Upper Midwest. The Initiative encourages preschool children to appreciate diversity at an age when the seeds of hate can begin to take root, using resources created by ADL and the producers of “Sesame Street.” By the July 2003 conclusion of the Initiative pilot, funded by The Harvey L. Miller Family Foundation, ADL plans to reach more than 2,500 educators and family members, impacting an estimated 17,500 children. In Palm Beach County, the program is supported by the Quantum Foundation and Children’s Services Council.

- The **NAMES CAN REALLY HURT US Assembly Program**, which originated in the Connecticut Regional Office, and **BECOMING AN ALLY: Interrupting Name-Calling and Bullying**, two new A WORLD OF DIFFERENCE Institute programs, were launched nationally in 2002. Both are designed to help combat name-calling, bullying and harassment in schools.

- **Stop the Hate**, sponsored by the State of California, continued in California schools. The program also launched *Hate Comes Home*, an interactive CD-ROM, across the country. *Stop the Hate* uses the A WORLD OF DIFFERENCE Institute’s anti-bias training programs to help students and educators combat bias and create respectful learning environments. *Hate Comes Home* explores issues of hate-motivated behavior, cultural identity, prejudice and discrimination.

- **Special educational programs for law enforcement personnel** were part of ADL’s work with law enforcement to combat the threat posed by hate groups and extremists to America’s security and democratic values. The programs, offered by the A WORLD OF DIFFERENCE Institute, emphasized effective strategies for dealing with diverse racial and ethnic groups.

- **In Europe**, ADL launched a three-year program, commissioned by Austria’s Ministry of Interior, to bring anti-bias training to law enforcement professionals in Vienna, and ADL’s ongoing partnership with the Centre Européen Juif d’Information (CEJI) provided Institute programs to educators and youth in 12 European countries in 2002.

- **In Israel**, ADL’s Israel Office collaborated with the Israeli Ministry of Education’s Youth Division to complete its second year of A WORLD OF DIFFERENCE Institute anti-bias training.



## From The A WORLD OF DIFFERENCE® Institute

- *What Would You Do?*, a book for elementary school students written by participants in Dream Dialogue – part of ADL's CHILDREN OF THE DREAM® program, which brings Israeli-Ethiopian and American students together. The book contains stories based on actual incidents of bias and prejudice that were experienced by members of the group. Each story engages elementary students in a discussion about what it feels like to be left out and to explain how each person can make a difference.
- *Boys and Girls Club Peer Leadership Activity Guide* was created as part of ADL's multi-year collaboration with the Boys & Girls Clubs of America. It provides interactive exercises for youth enrolled in after-school programs, and other stand-alone activities. The goals: to help young people develop leadership skills and learn how to challenge bigotry in themselves and others.
- *All Together! Early Childhood Activity Kit* was developed by ADL, with the generous support of the Pritzker Cousins Foundation and input from educators across the country. It helps educators teach young children respect for and appreciation of racial, religious, ethnic and cultural differences, and includes a poster series, *Together Works Better*; a copy of Dr. Seuss' *The Sneetches and Other Stories*; an activity book that includes 10 activities to be used with children ages 3 through 5; and a list of other resources.

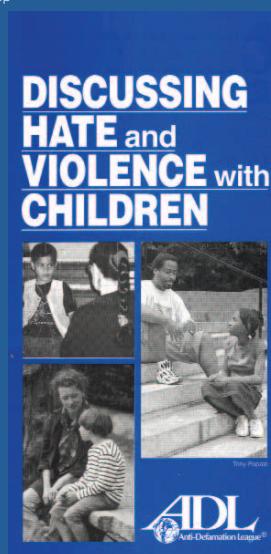
## 2002-2003 ADL Memo & Date Book

Athletics and athletes were the theme of ADL's 2002-2003 *Memo & Date Book*, an annual calendar of understanding that highlights the religious and cultural observances of Jews, Christians, Muslims, Buddhists, Baha'i, Shinto and others. Featured were well-known male and female athletes, representing a variety of ethnic, religious and cultural backgrounds – promoting the message that sports are an integral part of American life, a common language that unites people.



© 2002 Sesame Workshop

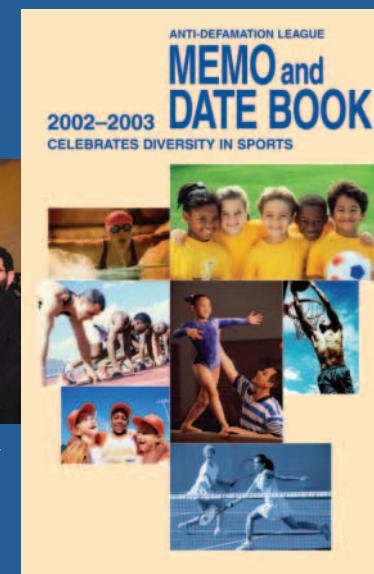
This pamphlet, available online and in print, is one of many ADL resources helping teachers and parents discuss the September 11 tragedy and the lessons to be drawn from it with children.



Atlanta Falcons football player Patrick Kerney, pictured, was one of many celebrities and civic leaders who joined children for "Story Times" at Barnes & Noble stores across the country, to help promote reading as an antidote to prejudice and violence. The events were part of the "Close the Book on Hate Campaign," the ADL-Barnes & Noble partnership now in its third year.



The Steinberg Leadership Institute, founded by sports agent Leigh Steinberg, seen here, fifth from left, front, with several 2002 Institute participants, trains young people for ADL lay leadership.



ADL's 2002-2003 Memo & Date Book celebrated diversity in the sports world.

### **Opening Young People's Eyes**

- Hundreds of students from across the U.S. took part in the 2002 ADL Grosfeld Family National Youth Leadership Mission to the United States Holocaust Memorial Museum. The Mission brought together student delegates from Chicago, Dallas, Detroit, Los Angeles, Miami, New Orleans, New York, Orange County, Phoenix, and San Juan, Puerto Rico, for four days of A WORLD OF DIFFERENCE Institute and Holocaust education workshops.
- College newspaper editors visited Poland, Bulgaria and Israel to explore the history and legacy of the Holocaust and contemporary issues affecting the Jewish State on ADL's 10th Annual Albert Finkelstein Memorial Study Mission. The 10th anniversary of the Mission was also marked by a reunion event in New York City, attended by more than 40 Mission alumni.

### **Fighting Anti-Semitism on Campus**

- ADL and *The New York Times* held their second annual colloquium, "Extremism Targets the Campus Press: Balancing Freedom and Responsibility." More than 80 editors, journalists and administrators representing more than 35 colleges and universities took part in the colloquium, which explored the issues surrounding advertising campaigns and Op-Ed submissions that promote Holocaust denial and other hateful agendas. The event included panel discussions with ADL education and civil rights staff and members of *The New York Times* editorial and advertising staff.
- ADL brought the A CAMPUS OF DIFFERENCE™ program, which helps college administrators, faculty members and students learn to examine stereotypes, expand cultural awareness, and combat bigotry, to over 2,200 incoming students at Drexel University in Philadelphia in October 2002 – the second time Drexel administrators had made use of the program.

### **Nationwide Outreach Against Hatred and Violence**

- Partners Against Hate (PAH), a national hate crime prevention and intervention collaboration between ADL, the Leadership Conference

Education Fund and the Prevention of Hate Violence Center, provided training programs to U.S. communities, and published the *Partners Against Hate Program Activity Guide* and *Peer Leadership Manual*.

- Across the U.S., ADL brought more than 200 Confronting Anti-Semitism Project training sessions to Jewish students, their parents, and educators. The project is based on the ADL publication *Confronting Anti-Semitism: Myths and Facts*, which examines acts of anti-Semitism and longstanding stereotypes and myths about Jews.

### **Remembering 9/11**

ADL produced *Lessons for a Lifetime: Remembering September 11, 2001*, a package of lesson plans, talking points, and other practical tools to help educators and parents address the anniversary of the September 11 attacks with children. Available on ADL's new Education Web Page,

**[www.adl.org/education](http://www.adl.org/education)**, *Lessons* includes *9/11 as History: Tools for Educators*, a Web-based tool kit designed in collaboration with the non-profit research center Families and Work Institute; *Discussing Hate and Violence with Children*, an online and print pamphlet available in English and Spanish; and an issue of *Dimensions Online* – the Web version of the longtime leading scholarly journal devoted to Holocaust education – on the theme, "The Challenge of Remembering and Commemorating Traumatic Events: September 11 and the Holocaust."

### **Leadership for the Future**

Twenty ADL Regional Offices participated in the Steinberg Leadership Institute (SLI). This intensive one- or two-year program, founded by sports agent Leigh Steinberg, is designed to attract, educate, and integrate potential ADL lay leaders. At the end of the Institute program, participants attend ADL's Shana Glass National Leadership Conference in Washington, DC, where they receive leadership training and learn about the work of ADL's Government and National Affairs office. In 2002, more than 300 SLI participants attended the Leadership Conference.



# SUPPORTING THE STATE OF ISRAEL

Throughout 2002, Israel faced continuous threats and pressure from suicide bombings, anti-Israel bias and the heightened tensions surrounding the U.S. war with Iraq. ADL vigorously defended the Jewish State – in public statements, the media and meetings with U.S. and international leaders – sending a strong message that Israel's actions must be understood in terms of her security needs and the relentless hatred of her neighbors and their sympathizers.

## ***Advocating for Israel: An Activist's Guide***

This vital tool for American Jewish advocacy on behalf of the Jewish State, hailed by former American Israel Political Action Committee (AIPAC) Arizona Director Rachel Richter as "the finest, most concise reference resource I have seen," gives readers what they need to know to make Israel's case, counter anti-Israel misinformation and fight for Israel's security.

*Advocating for Israel* provides talking points and practical "how-to" tips on reaching out to elected officials and the media, addressing issues arising in campus communities, and accessing other informational resources on the Internet.

*Advocating for Israel* was distributed to Jewish community organizations, campus Hillels and other student groups, members of Congress, government officials and the media. It is also available on the ADL Web site, [www.adl.org](http://www.adl.org), where it is regularly updated.

## **Seeking Fairness at the U.N.**

ADL deplored the continuing anti-Israel "tilt" at the United Nations. In statements, resolutions and other actions, the international body repeatedly condemned Israel while ignoring or downplaying the Palestinian role in the Middle East conflict. The League called for U.N. leaders and member nations to take a more balanced, fair-minded view of the situation, and had numerous meetings with U.N. officials, including newly appointed Commissioner for Human Rights Sergio Vieira de Mello, to press this view.

## **Across the U.S., Making the Case for Israel**

**Connecticut** – The Connecticut Regional Office formed an Israel Task Force, mobilizing lay leaders to participate actively in Israel advocacy by educating the Jewish community, developing allies in the Christian community and responding to media bias. The Task Force distributed thousands of copies of *Advocating for Israel*. The Connecticut Office reached out to college students across the state with advocacy training sessions, bias-response programs and a new initiative, the Laurel Vlock Campus Lecture Series, which is bringing speakers on Israel, the Middle East and anti-Semitism to Connecticut campuses.

**New Mexico** – ADL's New Mexico Regional Office co-sponsored "Advocating for Israel: An Activist's Workshop" with the Jewish Federation of Greater Albuquerque, Congregation Albert and the University of New Mexico Hillel chapter. More than 200 people attended the workshop, where they learned strategy and tactics for media outreach, lobbying elected officials, and campus organizing to make the case for Israel.

**Orange County** – ADL's Orange County/Long Beach Regional Office formed an Israel Advocacy Committee. Using *Advocating for Israel*, committee members and staff spoke to non-Jewish groups, attended community dialogues, which included Arab-American groups, joined panel discussions at local colleges, and met with elected officials to relate the concerns of the Jewish community about the Middle East.

ADL continues its commitment to Israel's secure existence in response to new developments and challenges in the volatile Middle East.

\*Netanya...Eilon Moreh...Jerusalem...Tel Aviv...Haifa...Efrat...Jerusalem...

# Israel we are with you.

Israel is a nation under terrorist attack.\* We support Israel's exercising the most fundamental right of a state — the defense of its citizens.

We express solidarity with the state, government and people of Israel. We are deeply saddened and pained by the tragic loss of life as a result of the vicious campaign of Palestinian terrorism.

Israel wants peace. But Israel's longing for peace will not lessen its determination to fight and defeat those who murder innocent men, women and children, and seek to destroy the Jewish state.

## Now more than ever.



Glen A. Tobis,  
National Chairman  
Anti-Defamation League  
[www.adl.org](http://www.adl.org)

## Anti-Semitism/ Anti-Israel Incitement in the Arab and Muslim Media

March – April 2002

In 2002, violent assaults against Israel were coupled with continuing anti-Semitic and anti-Israel incitement in the Arab and Muslim media. ADL released a report documenting these pervasive expressions of hatred.

Anti-Semitism and anti-Israel incitement is rampant in the Arab and Muslim media and at a seemingly all-time high throughout the Arab and Muslim world. A whole range of anti-Jewish commentary and depictions in the Egyptian, Palestinian, Saudi and other media in the region — the decisive charge, the blood libel accusation, denial of the Holocaust, and justification of the Holocaust — have gone unanswered by Arab and Muslim religious, political and community leaders.

The past few months have been particularly crucial in the Middle East given the intensification of terror attacks against Israeli civilians, the Saudi Peace Initiative and the IDF operation "Defensive Shield." As in the past, criticism of Israeli policy is infused with comparisons between Israel and Nazis and blatant anti-Semitism. Below is a compilation of the most offensive articles and cartoons from newspapers across the region.

### Comparison between Israel/Zionism and Nazism

- "This German people found Hitler's barbarity不堪, and they demanded a (severe) punishment, although he did not deserve it. They refused Israel's barbarity as well. If there is someone who deserves scorn, it is Sharon, who committed the worst and most diabolizing (actions)."
- "Hitler and Mussolini were shown to the garbage of history... Will Sharon get a better destiny?"
- "Al-Ahram, Egyptian government daily, April 17, 2002, by Iqbal Burak, article entitled "So We Will Not Forget — Sharon and the Crazy Dream"
- "The murderer, Ariel Sharon, succeeded in making this

When a spate of horrendous terrorist attacks rocked Israel in March 2002, ADL ran solidarity ads in The New York Times, The Washington Post, the International Herald Tribune, the Jerusalem Post, Ma'ariv, Ha'aretz and Yediot Achronot.

## ADVOCATING FOR ISRAEL: An Activist's Guide

### WHAT YOU NEED TO KNOW:

- TO MAKE ISRAEL'S CASE
- TO COUNTER ANTI-ISRAEL MISINFORMATION
- TO FIGHT FOR ISRAEL'S SECURITY



ADVOCATING TO THE MEDIA • TO ELECTED OFFICIALS • ON CAMPUS



Advocating for Israel: An Activist's Guide was widely distributed to thousands of college students and the general public.

In ads in The New York Times and the International Herald Tribune, ADL focused attention on how the media, foreign governments, international organizations and non-governmental agencies rushed to accuse the Israeli military of a "massacre" at the refugee camp in Jenin in April 2002.



AP Photo/Jerome Delay

In the aftermath of continued attacks — such as the March 27, 2002 suicide bombing at a hotel Seder in the Israeli city of Netanya, pictured — ADL forcefully urged world leaders such as UN Secretary General Kofi Annan to respect Israel's right to live in peace, and to defend herself.

## Will the U.N. 'Fact Finders' Seek All of the Facts in Jenin?

The U.N. Security Council is sending a fact-finding delegation to the Jenin refugee camp in the West Bank. Will this be an objective search for truth? Or will it fulfill a predetermined goal to place blame on Israel?

In addition to finding facts regarding civilian casualties, will the U.N. team investigate:

- The use of Jenin as a major base for suicide attacks against Israel
- The presence of bomb factories in Jenin
- The battle waged by Palestinian terrorists against the Israeli army from Jenin's homes and shops
- The ambushing and killing of 23 Israeli soldiers
- The booby trapping and mining of the camp by its own residents
- Terrorists using Jenin civilians as human shields

### ALL OF THIS IS DIRECTLY RELEVANT TO CIVILIAN CASUALTIES!

Who is really responsible for the death and destruction in Jenin? The Israelis, who were forced to root out the terrorists where they live, or the Palestinians, who made their homes with terrorists?

### DOES THE U.N. TEAM HAVE THE COURAGE AND INTEGRITY TO LOOK FOR ALL THE FACTS?

Glen A. Tobis, National Chairman  
Abraham H. Foxman, National Director  
Anti-Defamation League, 123 United Nations Plaza, New York, NY 10017  
[www.adl.org](http://www.adl.org)





## A TIME TO ACT

**A**t ADL, we have always prided ourselves on our clear, realistic approach to the fight against anti-Semitism, hatred and extremism. We gather information, analyze it, and disseminate our conclusions without hyperbole.

But it is not enough to speak – it is also necessary to act. And so ADL's reportage is coupled with proactive, concrete action. We expose the haters, and those who fund and protect them. We counter the excuses and rationalizations of those who try to pass off hatred as "religious expression" or "political disagreement." And we help parents and educators teach the next generation to respect differences and reject bigotry.

We enlist policy makers, government officials and people of good will. Law enforcement, the media, respected scholars – more and more of the world's leaders are recognizing the seriousness of the threat, and the need for a strong response. When they take action, they welcome the expertise and resources of ADL.

The current crisis may abate. But the battle against hate will go on. We have led it over the past nine decades. We will be at the forefront again tomorrow, and in all the days to come.

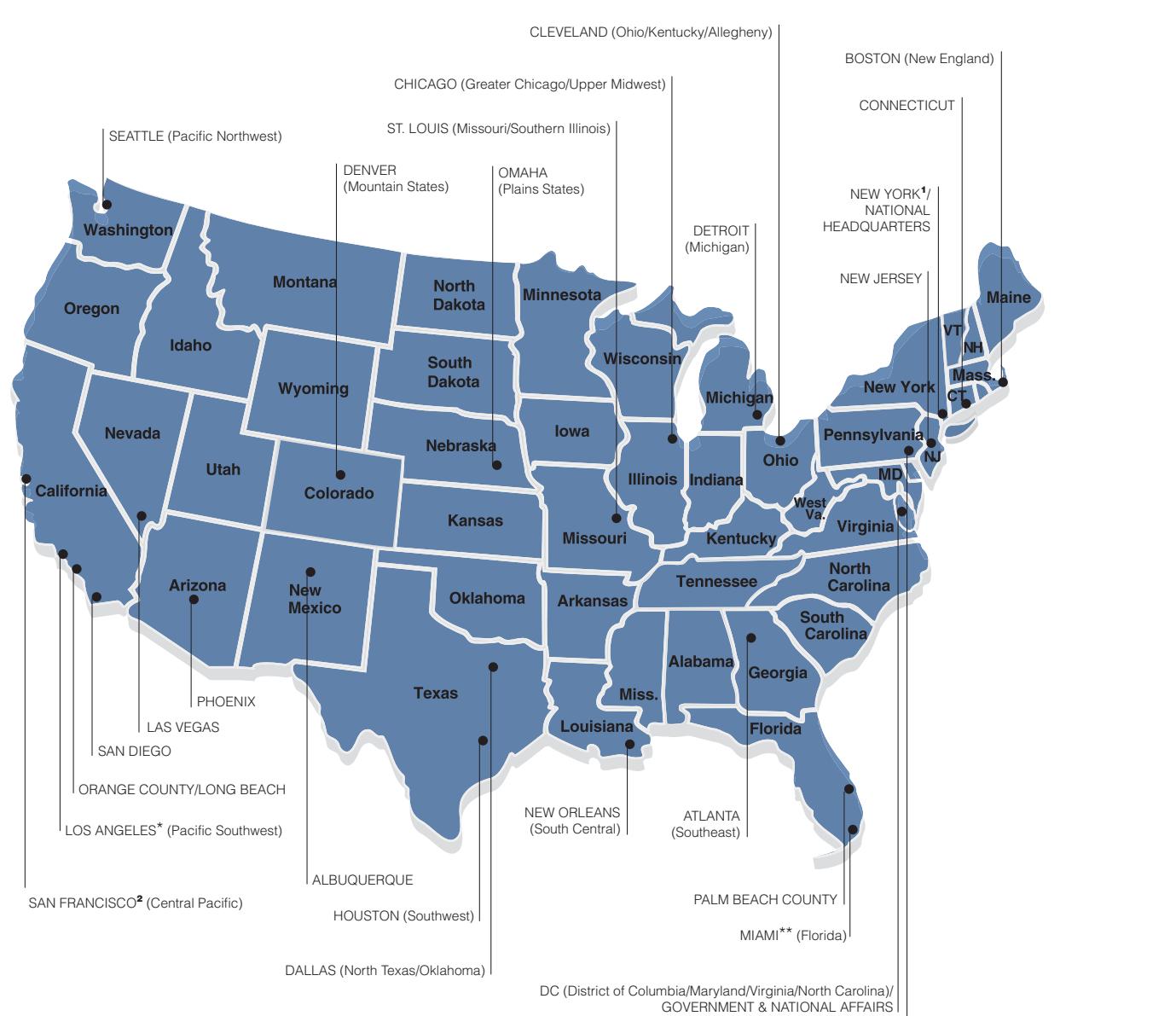
### **Launching a Three-Year Strategic Plan**

As one of the only organizations in the United States that addresses issues as broad as global anti-Semitism, discrimination, terrorism, hate crimes, separation of church and state, education, legislation and litigation, as well as the Middle East, it is imperative that ADL develop and implement a strong and effective strategic plan.

Over the course of the year, senior management identified key areas in terms of operations, divisional goals, communications, managing projects and priorities, staff development, resource allocation and goals. Integrating sound business practices into the inherent strengths of ADL will enable us to become even more dynamic as we take action against future threats to justice and fair treatment for all.



# ADL REGIONAL OFFICES



<sup>1</sup> New York Satellite Office in Albany, NY

<sup>2</sup> San Francisco Satellite Office in Sacramento, CA

\*Los Angeles Satellite Office in Santa Barbara, CA

\*Los Angeles Satellite Office in San Fernando Valley-West Hills, CA

\*\*Miami Satellite Office in Broward County-Ft. Lauderdale, FL



## ADL BALANCE SHEET

June 30, 2002  
(in thousands)

ASSETS	
Cash & investments	\$2,656
Contributions receivable, net	9,670
Other assets and receivables	1,683
Property and equipment, net	1,898
<b>Total assets</b>	<b>\$15,907</b>
LIABILITIES AND NET ASSETS	
Accounts payable and accrued expenses	\$8,729
Indebtedness	374
Total liabilities	9,103
Total net assets	6,804
<b>Total liabilities and net assets</b>	<b>\$15,907</b>

## ADL STATEMENT OF ACTIVITIES

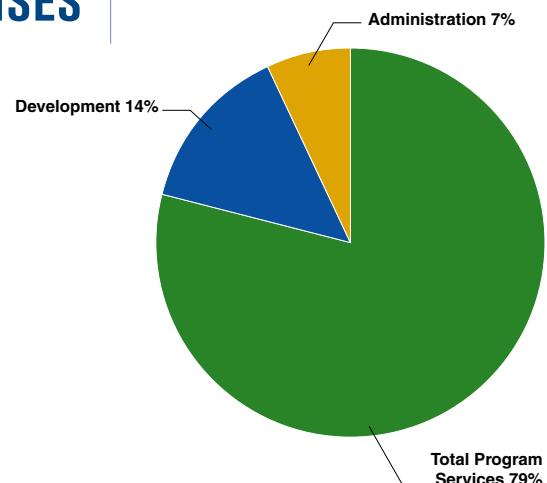
June 30, 2002  
(in thousands)

CHANGES IN UNRESTRICTED ASSETS:	
PUBLIC SUPPORT AND REVENUE:	
Contributions and transfers, net	\$39,623
Sale of materials and other revenue	2,093
Net assets released from restrictions	10,512
<b>Total public support and revenue</b>	<b>52,228</b>
OPERATING EXPENSES:	
Program services	41,547
Supporting services	11,265
<b>Total expenses</b>	<b>52,812</b>
Decrease in unrestricted net assets	(584)
CHANGES IN TEMPORARILY RESTRICTED NET ASSETS:	
Contributions and transfers	10,178
Net assets released from restrictions	(10,512)
Decrease in temporarily restricted net assets	(334)
Decrease in net assets	(918)
Net assets at beginning of year	7,722
Net assets at end of year	<b>\$6,804</b>

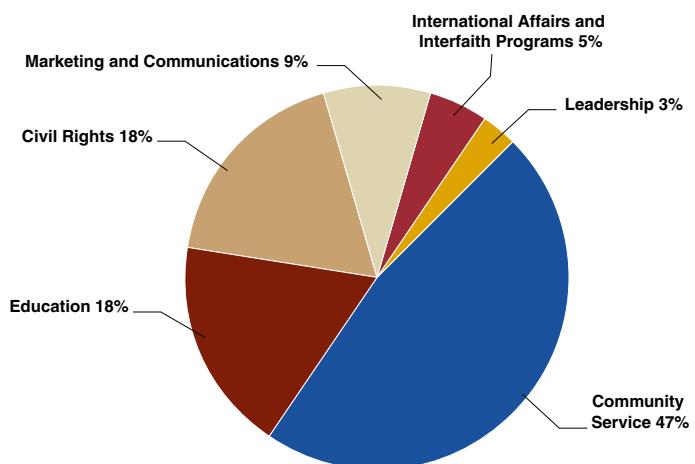
A complete set of the financial statements, audited by KPMG LLP, is available upon request.

## ADL EXPENSE ALLOCATIONS Year ended June 30, 2002

### TOTAL EXPENSES



### TOTAL PROGRAM SERVICES





# ADL REGIONAL LIST

## **Anti-Defamation League**

NATIONAL OFFICE (webmaster@adl.org)  
823 United Nations Plaza, New York, NY 10017 ..... (212) 885-7700

WASHINGTON OFFICE  
1100 Connecticut Avenue, NW (Suite 1020), Washington, DC 20036 (natlgov@adl.org) ..... (202) 452-8320

REGIONAL OFFICES

ALBUQUERQUE  
P.O. Box 21639, Albuquerque, NM 87154 (new-mexico@adl.org) ..... (505) 823-2712

ARIZONA  
One E. Camelback #670, Phoenix, AZ 85012 (arizona@adl.org) ..... (602) 274-0991

ATLANTA (Southeast)  
One Securities Centre, 3490 Piedmont Road NE (Suite 610), Atlanta, GA 30305 (atlanta@adl.org) ..... (404) 262-3470

BOSTON (New England)  
126 High Street, 4th Floor, Boston, MA 02110 (boston@adl.org) ..... (617) 457-8800

CHICAGO (Greater Chicago/Upper Midwest)  
309 West Washington (Suite 750), Chicago, IL 60606 (chicago@adl.org) ..... (312) 782-5080

CLEVELAND (Ohio/Kentucky/Allegheny)  
505 Terminal Tower, Cleveland, OH 44113 (cleveland@adl.org) ..... (216) 579-9600

CONNECTICUT  
1952 Whitney Avenue, 3rd Floor, Hamden, CT 06517 (connecticut@adl.org) ..... (203) 288-6500

DALLAS (North Texas/Oklahoma)  
12800 Hillcrest Road (Suite 219), Dallas, TX 75230 (dallas@adl.org) ..... (972) 960-0342

DC (District of Columbia/Maryland/Virginia/North Carolina)  
1100 Connecticut Avenue, NW (Suite 1020), Washington, DC 20036 (washington-dc@adl.org) ..... (202) 452-8310

DENVER (Mountain States)  
1120 Lincoln Street (Suite 1301), Denver, CO 80203-2136 (denver@adl.org) ..... (303) 830-7177

DETROIT (Michigan)  
6735 Telegraph Road (Suite 300), Bloomfield Hills, MI 48301 (detroit@adl.org) ..... (248) 646-2440

HOUSTON (Southwest)  
4635 Southwest Freeway (Suite 400), Houston, TX 77027 (houston@adl.org) ..... (713) 627-3490

LAS VEGAS  
1050 East Flamingo Road (Suite N339), Las Vegas, NV 89119 (las-vegas@adl.org) ..... (702) 862-8600

LOS ANGELES (Pacific Southwest)  
10495 Santa Monica Boulevard, Los Angeles, CA 90025 (los-angeles@adl.org) ..... (310) 446-8000

SATELLITE OFFICES

SAN FERNANDO VALLEY, 22622 Vanowen Street, West Hills, CA 91307 (san-fernando-valley@adl.org) (818) 464-3220

SANTA BARBARA, 35 W. Victoria Street, Santa Barbara, CA 93101 (santa-barbara@adl.org) ..... (805) 564-6670

## MIAMI (Florida)

2 South Biscayne Boulevard (Suite 2650), Miami, FL 33131-1802 (miami@adl.org) ..... (305) 373-6306

### SATELLITE OFFICE

#### BROWARD COUNTY

6600 N. Andrews Avenue (Suite 570), Fort Lauderdale, FL 33309 (broward-county@adl.org) ..... (954) 938-8188

## NEW JERSEY

743 Northfield Avenue, West Orange, NJ 07052 (new-jersey@adl.org) ..... (973) 669-9700

## NEW ORLEANS (South Central)

925 Common Street (Suite 975), New Orleans, LA 70112 (new-orleans@adl.org) ..... (504) 522-9534

## NEW YORK

823 United Nations Plaza, New York, NY 10017 (new-york@adl.org) ..... (212) 885-7970

### OMAHA (Plains States)

333 South 132nd Street, Omaha, NE 68154 (omaha@adl.org) ..... (402) 333-1303

## ORANGE COUNTY/LONG BEACH

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### PALM BEACH COUNTY

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